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कार्यालयीन उद्देश्य के सभी पत्रादि "मुख्य विस्फोटक नियंत्रक" के पदनाम से भेजे जाएं उनके व्यक्तिगत नाम से नहीं।

All communications intended for this Office should be addressed to the 'Chief Controller of Explosives' and NOT to him by name.



भारत सरकार

GOVERNMENT OF INDIA

वाणिज्य और उद्योग मंत्रालय

Ministry of Commerce & Industry

पेट्रोलियम तथा विस्फोटक सुरक्षा संगठन

PETROLEUM AND EXPLOSIVES SAFETY ORGANISATION

(पूर्व नाम - विस्फोटक विभाग)

(Formerly- Department of Explosives)

'ए'-ब्लॉक, पाँचवा तल, केन्द्रीय कार्यालय परिसर,

"A" Block, 5th Floor, CGO Complex,

सेमिनरी हिल्स, नागपुर - 440 006 (महा)

Seminary Hills, Nagpur- 440006

पत्रांक / No. A-12018/3/2019

दिनांक / Dated : 22.07.2026

कार्यालय ज्ञापन / OFFICE MEMORANDUM

विषय- पेट्रोलियम तथा विस्फोटक सुरक्षा संगठन में ने समूह 'सी' के विभिन्न पदों के लिए भर्ती नियमों में प्रस्तावित संशोधन हेतु टिप्पणियाँ/आपत्तियाँ आमंत्रित करने के संबंध में

Sub- Inviting comments/objections for the proposed amendment in the recruitment rules for various posts in the Petroleum and Explosives Safety Organization – reg.

पेट्रोलियम और विस्फोटक सुरक्षा संगठन (पीईएसओ), उद्योग और आंतरिक व्यापार संवर्धन विभाग, वाणिज्य और उद्योग मंत्रालय ने समूह 'सी' के पदों के लिए मौजूदा भर्ती नियम, 1996 के संशोधन का मसौदा प्रस्तावित है।

Petroleum and Explosives Safety Organization (PESO), Department for Promotion of Industry and Internal Trade, Ministry of Commerce and Industry has proposed draft amendment to the existing Recruitment Rules, 1996 for Group 'C' posts.

प्रस्तावित संशोधन पर टिप्पणियाँ/आपत्तियाँ इस कार्यालय ज्ञापन को पेसो की आधिकारिक वेबसाइट पर अपलोड करने के 30 दिनों के भीतर हितधारकों से ईमेल के द्वारा आमंत्रित की जाती हैं। टिप्पणियाँ/आपत्तियाँ explosives@explosives.gov.in पर ईमेल में पेसो के विभिन्न पदों के लिए भर्ती नियमों पर टिप्पणियाँ/ आपत्तियाँ के रूप में विषय का उल्लेख करते हुए भेजी जा सकती हैं। टिप्पणियाँ/आपत्तियाँ डिओपीटी के दिशा निर्देशों के अनुसार एवं मॉडल भर्ती नियमों के अनुसार होने चाहिये अन्यथा कोई विचार नहीं किया जायेगा।

Comments / objection if any on proposed amendment are invited from stake holders within 30 days of uploading of this O.M. on the official website of PESO. Comments / objection may be sent by email at explosives@explosives.gov.in mentioning subject as Comments/Objection on Recruitment Rules for various posts of PESO in email. Comments/Objection should be as per DoPT guidelines and Model Recruitment Rules otherwise it will not be considered.

संलग्न- उपरोक्त अनुसार

Encl- As above

ह.प्र.सांगोले

(एच. पी. सांगोले /H. P. Sangole)

विस्फोटक नियंत्रक (प्रशासन) / Controller of Explosives (Admin.)
कृते मुख्य विस्फोटक नियंत्रक/For Chief Controller of Explosives

सेवा में/To: -

सभी हितधारक / All Stake holders.

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of Stenographer Grade III, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of **Stenographer Grade-II Group 'C' (Non Gazetted)** posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Stenographer Grade-II, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications – No person, -**

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

DRAFT RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct Recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Stenographer Grade II	21 *(2026) * Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazatted, Ministerial	Pay Level Level – 4 in the Pay Matrix Rs. 25500-81100	Not applicable	18-27 years (Relaxable for Govt. servants upto 40 years in accordance with instructions or orders issued by the Central Govt.) Note :-- The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	(i) 12 th Class pass or equivalent from a recognized Board or University (ii) Skill Test Norms Dictation : 10 mts @ 80 w.p.m. Transcription : 65 mts. (Eng.) 75 mts (Hindi) (on Manual Typewriter) or 50 mts. (Eng.) 65 mts (Hindi) (On Computer)

Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years	Direct recruitment through Staff Selection Commission	Not applicable	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Not applicable.

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Stenographer Grade-II (Re-designated from Grade-III)
(As per DOPT OM No. AB-14017/8/2010-Estt(RR) dated 10/03/2010)
- (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT),
Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- Not applicable
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- Steno Grade-III – Notification No. - G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Stenographer Grade III	1	Stenographer Grade II	Stenographer Grade III shall be designated as Stenographer Grade II as suggested by DOPT Model RR for Stenographer Grade-II issued vide their OM No. AB-14017/8/2010-Estt (RR) dated 10/03/2010.
2	No. of the Post	*37 (1996) *Subject to variation dependent on workload	2	*21 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated

					10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted Ministerial	3	General Central Service Group 'C' Non-Gazetted Ministerial	No change
4	Scale of pay	Rs. 1200-30-1560-EB-40-2040	4	Pay Level – 4 in the Pay Matrix Rs. 25500-81100	- As per DOPT OM No. AB-14017/13/2016-Estt.(RR) (Part-1) dated 25/07/2018 - Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection Post or non-Selection Post	Non Selection	5	Not applicable	As suggested by DOPT Model RR for Stenographer Grade-II issued vide their OM No. AB-14017/8/2010-Estt (RR) dated 10/03/2010.
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	--	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years (relaxable upto thirty five years in case of Government servants in accordance with the instructions or order issued by the Central Government from time to time). Note 1- The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India(and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of	6	18-27 years (Relaxable for Govt. servants upto 40 years in accordance with instructions or orders issued by the Central Govt.) Note :-- The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	As suggested by DOPT Model RR for Stenographer Grade-II issued vide their OM No. AB-14017/8/2010-Estt (RR) dated 10/03/2010.

		Jammu and Kashmir State, Lahaul and Spiti district and Pangri Sub division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).			
		Note-2.- The crucial date for determining the age limit, in the case of candidates from Employment Exchange shall be the last date upto which the employment exchange are asked to nominate candidates.			
8	Educational & other qualification required for direct recruits.	Essential : (i) Matriculation or equivalent from a recognised Board/University. (ii) A Speed of 80 W.P. M. in Stenography (English/Hindi)	7	(i) 12 th Class pass or equivalent from a recognized Board or University (ii) Skill Test Norms Dictation : 10 mts @ 80 w.p.m. Transcription : 65 mts. (Eng.) 75 mts (Hindi) (on Manual Typewriter) or 50 mts. (Eng.) 65 mts (Hindi) (On Computer)	As suggested by DOPT Model RR for Stenographer Grade-II issued vide their OM No. AB-14017/8/2010-Estt (RR) dated 10/03/2010.
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Two years	9	Two years	No Change
11	Method of recruitment, whether by promotion or	By direct recruitment	10	Direct recruitment through Staff Selection Commission	As suggested by DOPT Model RR for Stenographer Grade-II issued vide their OM No. AB-

	direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.				14017/8/2010-Estt (RR) dated 10/03/2010.
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	Not applicable	11	Not applicable	No change
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for Confirmation 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives - Member 3. Administrative Officer – Member	12	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of :- Under Secretary to the Govt. of India,
the Ministry's representatives with whom Ministry of Commerce and Industry

these proposals may be discussed, if necessary, for clarification/early decision.

Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Library Assistant**, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of **Library Assistant** posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**
 - (1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Library Assistant, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.
3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.
4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.
5. **Disqualifications – No person, -**
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.
7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Library Assistant	01 *(2026) * Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazatted, Non-Ministerial	Pay Level - 5 in the Pay matrix Rs. 29200-92300	Not applicable	Not exceeding 27 years (Relaxable for Govt. servants upto 40 years in accordance with instruction or orders issued by the Central Govt.) Note: - The crucial date for determining the age limit shall be the last date for receipt of applications.	Essential: Degree in Library Science or Library and Information Science or equivalent from a recognized Institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years for direct recruits	Direct recruitment through Staff Selection Commission	Not applicable	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration – Member 3. Administrative Officer – Member	Not applicable

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Library Assistant
(b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT),
Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Library Assistant	1	Library Assistant	No Change
2	No. of the Post	*01 (1996) *Subject to variation dependent on workload	2	*01 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted Ministerial	3	General Central Service Group 'C' Non-Gazetted Ministerial	No change
4	Scale of pay	Rs. 1400-40-1800-EB-50-2300	4	Pay Level - 5 in the Pay Matrix (Rs. 29200-92300)	- Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection	Non Selection	5	Not applicable	Since it is feeder grade post direct

	Post or non-Selection Post				recruitment post.
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable			Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years (relaxable upto thirty five years in case of Government servants. In accordance with the instruction or orders issued by the Central Government from time to time). Note 1- The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not the closing date prescribed for those in the Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Lakshadweep) Note-2:- The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange are asked to nominate candidates.	6	Not exceeding 27 years (relaxable for Government Servant upto 40 years in accordance with the instructions issued or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	In accordance with the DOPT notification no. GSR. 758(E) dated 21/12/1998 (File No. 15012/6/98-Estt (D).
8	Educational & other	Essential:	7	Essential:	No change

	qualification required for direct recruits.	(i) Bachelor's Degree from a recognized University. (ii) Degree in Library Science from a recognized Institution. Note-1: Qualifications are relaxable at the discretion of the Chief Controller of Explosives in case of candidates otherwise well qualified. Note-2: The qualifications regarding experience is/are relaxable at the discretion of the Chief Controller of Explosives in case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage if selection, he is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill the vacancies reserved for them.		Degree in Library Science or Library and Information Science or equivalent from a recognized Institution.	
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Two years	9	Two years	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption	By direct recruitment Note : Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other	10	Direct recruitment through Staff Selection Commission	Direct Recruitment posts filled through Staff Selection Commission

	n and percentage of vacancies to be filled by various methods.	circumstances for a deputation of one year or more may be filled on deputation from the officials of the central Government holding analogous posts or regular basis and possessing the qualifications prescribed for direct recruits at Col. 8			
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	Not applicable	11	Not applicable	No change
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for Confirmation 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives - Member 3. Administrative Officer – Member	12	Group 'C' Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration – Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom :- Under Secretary to the Govt. of India, Ministry of Commerce and Industry

these proposals may be discussed, if necessary, for clarification/early decision.

Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Junior Technical Assistant**, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of **Junior Technical Assistant** posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Accountant, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications –** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Junior Technical Assistant	58 *(2026) * Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazatted, Ministerial	Pay Level - 5 in the Pay Matrix Rs. 29200-92300	Not applicable	Not exceeding 27 years (Relaxable for Govt. servants upto 40 years in accordance with instruction or orders issued by the Central Govt.) Note: - The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	Essential: Degree of Bachelor of Science with Chemistry as one of the main or elective subjects from a recognized University or Diploma in Chemical/Mechanical/Electrical/Mining Engineering/Technology from a recognized institution. Desirable: 1. Master's Degree in Chemistry from a recognized University or a Degree in Chemical/Mechanical/ Electrical/Mining Engineering /Technology or any other equivalent qualification from a recognized University / Institution. 2. One year's experience in testing of Explosives, Petrochemicals or Mechanical/Electrical equipments.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years	Direct recruitment through Staff Selection Commission	Not applicable	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of Administration. – Member 3. Administrative Officer - Member	Not applicable

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Junior Technical Assistant
(b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT),
Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Junior Technical Assistant	1	Junior Technical Assistant	No Change
2	No. of the Post	*19 (1996) *Subject to variation dependent on workload	2	*58 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. P-13011/562/2022-Explosive(E173409) dated 10.07.2025 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted Ministerial	3	General Central Service Group 'C' Non-Gazetted Ministerial	No change
4	Scale of pay	Rs. 1400-40-1800-EB-50-2300	4	Pay Level - 5 in the Pay Matrix Rs. 29200-92300	- Revised Pay Scale as per 7 th Pay Commission

5	Whether Selection Post or non-Selection Post	Non Selection	5	Not applicable	Since it is feeder grade post direct recruitment post.
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable			Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years (relaxable upto thirty five years in case of Government servants. In accordance with the instruction or orders issued by the Central Government from time to time). Note 1- The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not the closing date prescribed for those in the Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Lakshadweep) Note-2:- The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange are asked to nominate candidates.	6	Not exceeding 27 years (relaxable for Government Servant upto 40 years in accordance with the instructions issued or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	In accordance with the DOPT notification no. GSR. 758(E) dated 21/12/1998 (File No. 15012/6/98-Estt (D).

8	Educational & other qualification required for direct recruits.	Essential: Degree of Bachelor of Science with Chemistry as one of the main or elective subjects from a recognized University or Diploma in Chemical/Mechanical/Electrical/Mining Engineering/Technology from a recognized institution. Note- The qualifications regarding experience are relaxable at the discretion of the Chief Controller of Explosives in case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, he is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill the vacancies reserved for them Desirable: 1. Master's Degree in Chemistry from a recognized University or a Degree in Chemical/Mechanical/Electrical/Mining Engineering /Technology or any other equivalent qualification from a recognized University / Institution. 2. One year's experience in testing of Explosives, Petrochemicals or Mechanical/Electrical equipments.	7	Essential: Degree of Bachelor of Science with Chemistry as one of the main or elective subjects from a recognized University or Diploma in Chemical/Mechanical/Electrical/Mining Engineering/Technology from a recognized institution. Desirable: 1. Master's Degree in Chemistry from a recognized University or a Degree in Chemical/Mechanical/Electrical/Mining Engineering /Technology or any other equivalent qualification from a recognized University / Institution. 2. One year's experience in testing of Explosives, Petrochemicals or Mechanical/Electrical equipments.	No change
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9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Two years	9	Two years	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By direct recruitment	10	Direct recruitment through Staff Selection Commission	Direct Recruitment posts filled through Staff Selection Commission
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	Not applicable	11	Not applicable	No change
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for Confirmation 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives - Member 3. Administrative Officer – Member	12	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration- Member	Controller of Explosives is also incharge of administration

		3. Administrative Officer – Member		
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable
				No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India,
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Accountant**, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Accountant posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Accountant, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications –** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct Recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Accountant	06 *(2026) * Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazatted, Ministerial	Pay Level – 5 in the Pay Matrix Rs. 29200-92300	Not applicable	18-27 years (Relaxable for Govt. servants upto 40 years in accordance with instructions or orders issued by the Central Govt.) Note :-- The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	Essential- Bachelor's Degree from any recognized University or equivalent.

Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years	Direct recruitment through Staff Selection Commission	Not applicable	Group 'C' Departmental Confirmation Committee (for considering Confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Not applicable.

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Accountant
- (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT),
Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Accountant	1	Accountant	No Change
2	No. of the Post	*07 (1996) *Subject to variation dependent on workload	2	*06 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted Ministerial	3	General Central Service Group 'C' Non-Gazetted Ministerial	No change
4	Scale of pay	Rs. 1400-40-1800-EB-50-2300	4	Pay Level - 5 in the Pay Matrix Rs.	- Revised Pay Scale as per 7 th Pay

				29200-92300	Commission
5	Whether Selection Post or non-Selection Post	Non Selection	5	Not applicable	Due to Feeder grade posts
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	--	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years (relaxable upto thirty five years in case of Government servants. In accordance with the instruction or orders issued by the Central Government from time to time). Note 1- The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not the closing date prescribed for those in the Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Lakshadweep) Note-2:- The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange are asked	6	Not exceeding 27 years (Relaxable for Govt. servants upto 40 years in accordance with instruction or orders issued by the Central Govt.) Note: - The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission	In accordance with the DOPT notification no. GSR. 758(E) dated 21/12/1998 (File No. 15012/6/98-Estt (D).

		to nominate candidates.			
8	Educational & other qualification required for direct recruits.	Essential- Bachelor's Degree from any recognized University or equivalent. Desirable- Experience in Accounts and Administration Note-1 – Qualifications are relaxable at the discretion of the Chief Controller of Explosives in case of candidates otherwise well qualified.	7	Essential- Bachelor's Degree from any recognized University or equivalent.	No change
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Two years	9	Two years	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By direct recruitment	10	Direct recruitment through Staff Selection Commission	Recruitment through Staff Selection commission
12	In case of recruitment by promotion / deputation /absorption grades from which the	Not applicable	11	Not applicable	No change

	promotion / deputation /absorption to be made				
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for Confirmation 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives - Member 3. Administrative Officer – Member	12	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration – Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration As per DOPT OM No. - DOPT- 1668752814415 dt 18.12.2022
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India,
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal
Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Lower Division Clerk**, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Lower Division Clerk posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. Short title and commencement.

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Lower Division Clerk, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application :- These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and Level in the Pay Matrix – The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, qualification etc. -
The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct Recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Lower Division Clerk	58 *(2026) * Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazatted/ Ministerial	Pay Level - 2 in the pay Matrix Rs. 19600-63200	Non-Selection	Between 18-27 years of age (Relaxable for Government servants up to 40 years in accordance with instructions or orders issued by the Central Government) Note :-- The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission. (Where is not through SSC crucial date for determining the age limit shall be the last date for receipt of applications	Essential- (i) 12 th class or equivalent qualification from a recognized Board or University (ii) A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)

Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Yes Group C Staff in the Grade Pay of Rs. 1800 (Level-1) and who possess 12th Class Pass or equivalent qualification and have rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years age for the SC/ST) (ii) A typing	Two years	(i) 85% by direct recruitment through Staff Selection Commission. (ii) 10% of the vacancies shall be filled from amongst the Group C Staff in the Grade Pay of Rs. 1800 (Level-1) and who possess 12th Class Pass or equivalent qualification and have rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years age for the SC/ST) Note- If more of such employees than the number of vacancies available under Clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered	Promotion: Group C Staff in the Grade Pay of Rs. 1800 (Level-1) and who possess 12th Class Pass or equivalent qualification and have rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years age for the SC/ST) (ii) A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)	Departmental Promotion Committee (for considering promotion) and Departmental / Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration - Member 3.	Not applicable.

speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)		before those who qualify at a later examination. (iii) 5% of the vacancies shall be filled on seniority-cum-fitness basis from Group C employees who have 3 years regular service in posts with the Grade of Rs. 1800 (Level-1)		Administrative Officer – Member	
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Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Lower Division Clerk
 (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
 Department for Promotion of Industry and Internal Trade (DPIIT),
 Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Lower Division Clerk	1	Lower Division Clerk	No Change
2	No. of the Post	*110 (1996) *Subject to variation dependent on workload	2	*58 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	3	General Central Service Group 'C' Non-Gazetted, Ministerial	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR)

					dated 07/10/2009.
4	Scale of pay	Rs. 950-20-1150-EB-25-1500.	4	Pay Level - 2 in the pay Matrix Rs. 19600-63200	- Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection Post or non-Selection Post	Non Selection	5	Non Selection	No change
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	Column Deleted	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years [Relaxed upto 35 in case of Government Servants in accordance with the instructions or order issued by the Central Government from time to time). Note 1 :-- The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep). Note 2:-- The crucial date for determining the age limit, in case of candidates from Employment Exchange shall be the last date upto which the Employment	6	Between 18-27 years of age (Relaxable for Government servants up to 40 years in accordance with instructions or orders issued by the Central Government) Note :-- The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission. (Where is not through SSC crucial date for determining the age limit shall be the last date for receipt of applications	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR) dated 07/10/2009.

		Exchange are asked to nominate candidates.			
8	Educational & other qualification required for direct recruits.	Essential: (i) Matriculation or equivalent (ii) A typing speed of 30 W.P.M. in English and/or 25 W.P.M. in Hindi Desirable: Knowledge of Computer operation	7	Essential- (i) 12 the class or equivalent qualification from a recognized Board or University (ii) A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR) dated 07/10/2009.
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Yes	8	Yes, to the extent indicated in Col. 10.	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR) dated 07/10/2009.
10	Period of Probation, if any?	Two years	9	Two years	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	(i) Ninety percent by direct recruitment, and (ii) Ten percent by promotion.	10	(i) 85% by direct recruitment through Staff Selection Commission. (ii) 10% of the vacancies shall be filled from amongst the Group C Staff in the Grade Pay of Rs. 1800 (Level-1) and who possess 12th Class Pass or equivalent qualification and have rendered 3 years regular service in	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR) dated 07/10/2009.

				the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years age for the SC/ST) Note- If more of such employees than the number of vacancies available under Clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination. (iii) 5% of the vacancies shall be filled on seniority-cum-fitness basis from Group C employees who have 3 years regular service in posts with the Grade of Rs. 1800 (Level-1)	
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	Promotion: Group D staff with five years regular service in the grade and having the education qualifications as specified under Column 8. Promotion will be on the basis of departmental competitive examination. The maximum age limit for eligibility is 45 years (50 years for Schedule Caste/Schedule Tribes)	11	Promotion: Group C Staff in the Grade Pay of Rs. 1800 (Level-1) and who possess 12th Class Pass or equivalent qualification and have rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years age for the SC/ST) (ii) A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on	As suggested by DOPT Model RR for LDC issued vide their OM No. AB-14017/32/2009-Estt (RR) dated 07/10/2009.

		computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)			
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for considering promotion/ confirmation comprising of- 1.Joint Chief Controller of Explosives- Chairman. 2. Deputy Chief Controller of Explosives- Member 3.Administrative Officer- Member	12	Departmental Promotion Committee (for considering promotion) and Departmental / Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	As per DOPT OM No. - DOPT-1668752814415 dt 18.12.2022
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India, Ministry of Commerce and Industry Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Upper Division Clerk**, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Upper Division Clerk posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. Short title and commencement.

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Upper Division Clerk, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application :- These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and Level in the Pay Matrix – The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, qualification etc. -

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Upper Division Clerk	71 *(2026) * Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazatted, Ministerial	Pay Level – 4 in the Pay matrix Rs. 25500-81100	Non-Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	By promotion	Promotion from Lower Division Clerk with eight years regular service in the grade. <u>Note</u>-Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service."	Departmental Promotion Committee (for considering promotion) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration - Member3. Administrative Officer – Member	Not applicable

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Upper Division Clerk
(b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT),
Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Upper Division Clerk	1	Upper Division Clerk	No Change
2	No. of the Post	*72 (1996) *Subject to variation dependent on workload	2	*71 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	3	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	No change
4	Scale of pay	Rs. 1200-30-1560-EB-40-2040	4	Pay Level-4 in the Pay matrix Rs. 2500-81100.	- Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection	Non Selection	5	Non Selection	No change

	Post or non-Selection Post				
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	Column Delete	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	Not applicable	6	Not applicable	No change
8	Educational & other qualification required for direct recruits.	Not applicable	7	Not applicable	No change
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No change
10	Period of Probation, if any?	Not applicable	9	Not applicable	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By promotion	10	By promotion	No change
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation	Promotion from Lower division Clerk with eight years regular service in the grade	11	Promotion from Lower division Clerk with eight years regular service in the grade Note: Where/juniors who have completed their Qualifying/Eligibility service are being considered for promotion,	As per DOPT guidelines for framing RR.

	/absorption to be made			their seniors would also be considered provided they are short of the requisite Qualifying / Eligibility service by more than half of such Qualifying/Eligibility or two years. Whichever is less, and have successfully completed their probation period for promotion to be next higher grade along with their juniors who have already completed such Qualifying / Eligibility service.	
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for considering promotion/ confirmation comprising of- 1.Joint Chief Controller of Explosives- Chairman. 2. Deputy Chief Controller of Explosives- Member 3.Administrative Officer- Member	12	Departmental Promotion Committee (for considering promotion) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration - Member3. Administrative Officer – Member	As per DOPT OM No. - DOPT-1668752814415 dt 18.12.2022
14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India, Ministry of Commerce and Industry Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Staff Car Driver (Ordinary Grade)**, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Staff Car Driver (Ordinary Grade) posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Staff Car Driver (Ordinary Grade), Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications –** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person Shall be eligible for appointment to the said post:

– Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Staff Car Driver (Ordinary Grade)	06 *(2026) * Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazatted, Ministerial	Pay Level - 2 in the Pay Matrix Rs.19900-63200	Not applicable	18 - 25 years* (Relaxable for Government servants upto years in accordance with the instructions or orders issued by the Central Government.) Note; The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,	Essential: (i) Pass in 10th standard (ii) Possession of a valid driving license for motor cars; (iii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); (iv) Experience of driving a motor car for at least 3 years.; and Desirable: 3 years' service as Home Guard/ Civil Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority.

					Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Anadaman & Nicobar Islands of Lakshadweep). * If the 'direct recruitment' is to be made by 'direct open competitive Examination, the age limit would be 18-27 years.	Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years for direct recruits or re-employed	Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel: Deputation/ re-employment.	Deputation/Absorption: From amongst the regular Dispatch Rider (Group C) and Group C employees in Level-1 in PESO who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Level-1 in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in column 7. Deputation/ re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year	Group 'C' Departmental confirmation Committee (for considering confirmation) comprising- 1. Jt. Chief Controller of Explosives - Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration – Member 3. Administrative Officer - Member	Not applicable

			and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/ absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.		
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Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Staff Car Driver (Ordinary Grade)
 (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
 Department for Promotion of Industry and Internal Trade (DPIIT),
 Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Staff Car Driver (Ordinary Grade)	1	Staff Car Driver (Ordinary Grade)- Grade-II	No Change
2	No. of the Post	14 (1996) *Subject to variation dependent on workload	2	*6 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	3	General Central Service Group 'C' Non-Gazetted, Non-Ministerial	No Change

4	Scale of pay	Rs. 950-20-1150-EB-25-1500	4	Pay Level -2 in the Pay Matrix Rs. 19900-63200	- Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection Post or non-Selection Post	Not applicable	5	Not applicable	No change
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	--	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	25 years (relaxable upto thirty five years in case of Government servants in accordance with the instructions or orders issued by the Central Government from time to time) Note 1 :- The crucial date for determining the age limit shall be closing date for receipts of application from candidates in India (and not the closing date prescribed for these in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of Lakshadweep). Note-2 – The crucial date for determining the age limit in the case of candidates from Employment Exchange shall be the last date upto which the Employment Exchange are asked	6	18 - 25 years* (Relaxable for Government servants upto years in accordance with the instructions or orders issued by the Central Government.) Note; The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Anadaman & Nicobar Islands of Lakshadweep). * If the 'direct recruitment' is to be made by 'direct open competitive Examination, the age limit would be 18-27 years.	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2014 – Model Recruitment rules for the Staff Car Driver category of posts

8	Educational & other qualification required for direct recruits.	to nominate candidates. Essential :- (i) Possession of a valid driving licence for motor car; (ii) knowledge of motor mechanism; and (iii) experience driving a motor car for atleast five years. Note 1 – Qualification are relaxable at the discretion of the Director/Dy. Secretary (Administration) in case of candidates otherwise well qualified. Note-2 - The qualifications regarding experience is relaxable at the discretion of the Director/ The Deputy Secretary (Administration) in case of candidates belonging to Schedules Castes and Scheduled Tribes if, at any stage of selection. He is of the opinion that the sufficient number of candidates requisite experience are not likely to be available to fill up the vacancies reserved for them. Desirable - Must have passed eighths standard.	7	Essential: (i) Pass in 10th standard. Desirable: (ii) Possession of a valid driving license for motor cars; (iii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle); (iv) Experience of driving a motor car for at least 3 years.; and 3 years' service as Home Guard/ Civil Volunteers. Note 1: The qualification regarding experience is relaxable at the discretion of the competent authority. Note 2: In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts
9	Whether age and education qualifications prescribed for direct	Not applicable	8	No applicable	No Change

	recruitment will apply in the case of promotees				
10	Period of Probation, if any?	Two years	9	Two years for direct recruits or re-employed	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By transfer on Deputation or absorption, failing which by direct recruitment.	10	Deputation/absorption failing which by direct recruitment. For Armed Forces Personnel: Deputation/ re-employment.	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	Transfer on Deputation/ Transfer From amongst the regular Despatch riders Group D employees of the offices of the Central / State Government who possess the qualifications as specified in the Col. 8; or by on deputation or absorption of persons holding the post of staff car driver in other Ministries/ Departments of subordinate / attached offices under the Ministry of Industry. Note-1 - Period of deputation including period of deputation in an ex-cadre post held immediately preceding this appointment in the same organization / department shall ordinarily not exceed three years. Note-2 - The maximum age limit for appointment by on deputation shall	11	Deputation/Absorption: From amongst the regular Dispatch Rider (Group C) and Group C employees in Level-1 in Petroleum and Explosives Safety Organisation who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Level-1 in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in column 7. Deputation/ re-employment for Armed Forces Personnel: The Armed Forces Personnel due to	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts

		not exceed fifty six years as on the closing date for receipt of applications.		retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation/ absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.	
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for considering promotion/ confirmation comprising of- 1. Joint Chief Controller of Explosives- Chairman. 2. Deputy Chief Controller of Explosives- Member 3. Administrative Officer- Member	12	Group 'C' - Departmental Confirmation Committee (for considering Confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration
14	Circumstances in which Union Public Service Commission is to be consulted in	Not applicable	13	Not applicable	No change

	making recruitment.				
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4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India,
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Staff Car Driver Grade-II**, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Staff Car Driver Grade-II posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Staff Car Driver Grade-II, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications – No person, -**

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

ANNEXURE-I

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Staff Car Driver Grade-II	07 *(2026) * Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazatted, Ministerial	Pay Level – 4 in the Pay Matrix Rs. 25500 - 81100	Non-Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	By promotion	Promotion: Staff Car Driver (Ordinary Grade) in Level - 2 with 9 years of regular service in the grade and have passed the trade test, specified by the Government.	Group 'C' Departmental Promotion Committee (for considering promotion) comprising- 1. Jt. Chief Controller of Explosives - Chairman 2. Dy. Chief Controller of Explosives – Member 3. Administrative Officer - Member	Not applicable

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Staff Car Driver Grade -II
 (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
 Department for Promotion of Industry and Internal Trade (DPIIT),
 Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Staff Car Driver Grade -II	1	Staff Car Driver Grade -II	No Change
2	No. of the Post	*7 (1996) *Subject to variation dependent on workload	2	*7 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules
3	Classification	General Central Service Group 'C' Non-Gazetted, Ministerial	3	General Central Service Group 'C' Non-Gazetted, Ministerial	No Change
4	Scale of pay	Rs. 1200-30-1440-EB-30-1800	4	Pay Level -4 in the Pay Matrix Rs. 25500-81100.	- Revised Pay Scale as per 7 th Pay Commission

5	Whether Selection Post or non-Selection Post	Non Selection	5	Non Selection	No change
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable			Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	Not Applicable	6	Not Applicable	No Change
8	Educational & other qualification required for direct recruits.	Not Applicable	7	Not applicable	No Change
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Not applicable	9	Not applicable	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By promotion	10	By Promotion	No Change
12	In case of recruitment by promotion / deputation /absorption grades from which the promotion /	Staff Car Driver, Ordinary Grade having nine years regular service and having passed the trade test the syllabus for which shall be as follows :- (i) should be able to read English	11	Promotion: Staff Car Driver (Ordinary Grade) in Level - 2 with 9 years of regular service in the grade and have passed the trade test, specified by the	Changes as per the DOPT OM No. AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts

	deputation /absorption to be made	numerals figures; (ii) Should have good knowledge of Traffic rules and regulations; (iii) should be able to locate faults with the light motor vehicles and carry out their minor repairs; (iv) should be able to change wheels and correctly inflate tyres of light motor vehicles. Note:- Staff car Drivers serving in the Petroleum & Explosives Safety Organisation, Ministry of Industry and having fifteen years regular service in the Grade of the date of commencement of these rules shall be appointed to the post subject to being found fit by the Department Promotion Committee on the basis of seniority-cum-fitness and passing of trade test		Government.	
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for considering promotion/ confirmation comprising of- 1.Joint Chief Controller of Explosives- Chairman. 2. Deputy Chief Controller of Explosives- Member 3.Administrative Officer- Member	12	Group 'C' Departmental Promotion Committee (for considering promotion) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration
14	Circumstances in which Union Public	Not applicable	13	Not applicable	No change

	Service Commission is to be consulted in making recruitment.				
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4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India,
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal
Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-

NOTIFICATION

New Delhi, the Dated _____ 2026

Place :-
Date :-

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution the President hereby makes the following rules regulating the method of recruitment to the posts of Multi Tasking Staff posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. Short title and commencement.

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Multi Tasking Staff, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application :- These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and Level in the Pay Matrix – The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, qualification etc. -

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

RECRUITMENT RULES FOR PETROLEUM & EXPLOSIVES SAFETY ORGANISATION IN THE MINISTRY OF COMMERCE & INDUSTRY

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Multi-Tasking Staff	59 *(2026) * Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazatted, Non-Ministerial	Pay Level - 1 in the Pay matrix Rs.18000-56900	Not applicable	Between 18 and 25 years of age Note: The crucial date for determining the age limit shall be the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahul & Spiti district and Pangl Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands of Lakshadweep). Note :- The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission. (Where recruitment is not through SSC, crucial date for determining the age limit shall be the last date for receipt of application.	Matriculation or equivalent

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years	By direct recruitment	Not applicable	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration – Member 3. Administrative Officer – Member	Not applicable

ANNEXURE-II

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1	(a) Name of the posts	Multi Tasking Staff
	(b) Name of the Ministry/Department	Ministry of Commerce and Industry Department of Industrial Policy and Promotion, Petroleum and Explosives Safety Organization
	(c) Number of posts	59 *(2026) * Subject to variation dependent on workload
	(d) Scale of pay	Pay Level - I in the Pay matrix Rs.18000-56900
	(e) Class and service to which the post belong	Group 'C', Non-Gazatted
	(f) Ministerial or non-Ministerial of F. R. 9 (17)	Non - Ministerial
2	Appointing Authority	Head of Organization and Circle Head
3	Duties of the post in detail	a) Physical Maintenance of records of the Section. b) General cleanliness & upkeep of the Sectional Unit. c) Carrying of files & other papers within the building. d) Photocopying, sending of FAX etc. e) Other non-clerical work in the Sectional Unit. f) Assisting in routine office work like diary, despatch etc., including on computer. g) Delivering of dak (outside the building). h) Watch & ward duties. i) Opening & closing of rooms. j) Cleaning of rooms. k) Dusting of furniture etc. l) Cleaning of building, fixtures etc. m) Work related to his ITI qualifications, if it exists. n) Driving of vehicles, if in possession of valid driving licence. o) Upkeep of parks, lawns, potted plants etc. p) Any other work assigned by the superior authority.
4	Describe briefly the method(s) adopted for filling the posts hitherto	By Direct recruitment
5	Methods of recruitment Proposed.	Direct Recruitment
6	If promotion is proposed as a method of recruitment	Not Applicable
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Not Applicable
	(b) Number of years of qualifying service proposed to be fixed before person in the field become eligible for promotion (As per extant GOI instructions)	Not Applicable
	(c) percentage of vacancies in the grade proposed to be filled by promotion.	Not Applicable

	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Not available
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not applicable
	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	Not applicable
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not applicable
	(iii) In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	Not applicable
	(f) (i) Is the promotion to be made on selection or non-selection basis?	Not applicable
	(ii) Reasons for the proposal (i) above.	
	(g) If a DPC exists, what is its composition.	Departmental Confirmation Committee (for considering confirmation) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or controller of Explosives incharge of administration – Member 3. Administrative Officer – Member
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	Not applicable
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not applicable
8.	If direct recruitment is proposed as a method of recruitment please state	
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	100%
	(b) Indicate if there are any promotional avenues for the direct recruits?	Promotion to Lower Division Clerk
	(c) (i) Age for direct recruits (As per extant GOI instructions) (ii) Is age relaxation for Government servants?	Between 18 to 25 years As per rules
	(d) Educational and other qualifications required for direct	

	recruits. (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified) Essential Desirable (e) Whether essential qualification to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s) (f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	Essential - *Matriculation or equivalent. Not applicable
9.	If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible /necessary.	Direct recruitment is proposed through Staff Selection Commission
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion? Contd.../- 32 32 (ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	
11	(a) Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	Not applicable
	(b) The percentage of vacancies proposed to be filled by this method.	100% by direct recruitment
	(c) The period to which deputation will be limited	Not applicable
	(d) The names of the posts of grades or services etc. from which deputation/ absorption is proposed	Not applicable
12	(a) If any of the methods proposed fails, by what methods are such vacancies proposed to be filled.	Not applicable

	(b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	
	(c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	Not applicable
13	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Not applicable
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Not applicable
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	Not applicable
15	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Under Secretary to the Govt. of India, Department of Industrial Policy and Promotion.

Signature of the Officer sending the proposals
Telephone No. _____

Place: Date:

(MINISTRY OF COMMERCE AND INDUSTRY)

(Department for Promotion of Industry and Internal Trade)

NOTIFICATION

New Delhi, the Dated _____ 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Petroleum and Explosives Safety Organisation (Formerly-Department of Explosives) Group 'C' (Non-Gazetted) posts Recruitment Rules, 1996, in so far as they relate to the posts of **Staff Car Driver Grade-I**, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Staff Car Driver Grade-I posts in the Ministry of Commerce and Industry, Petroleum and Explosives Safety Organisation (PESO) namely :-

1. **Short title and commencement.**

(1) These rules may be called the Ministry of Commerce And Industry, Petroleum and Explosives Safety Organisation, Staff Car Driver Grade-I, Group 'C' (Non-Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application :-** These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and Level in the Pay Matrix –** The number of the said posts, their classification and Level in the Pay Matrix attached thereto, shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification etc. -**

The method of recruitment to the said posts, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualifications –** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or a contracted a marriage with any person Shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax –** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.

7. **Saving. –** Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Schedules Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

ANNEXURE-I

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Staff Car Driver Grade-I	08 *(2026) * Subject to variation dependent on workload	General Central Service Group 'C' Non-Gazatted, Ministerial	Pay Level - 5 in the Pay Matrix Rs. 29200-92300	Non-Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation/absorption grades from which promotion/deputation/absorption to be made	If a departmental promotion committee exists, what is its composition.	Circumstance in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	By promotion	Promotion Staff Car Driver Grade - II in Pay Level- 4 with 6 years of regular service in the grade or with a combined service of 15 years in Staff Car Driver Grade —II and Staff Car Driver(Ordinary Grade); and have passed the trade test, specified by the Government.	Group 'C' Departmental Promotion Committee (for considering promotion) comprising- 1. Jt. Chief Controller of Explosives - Chairman 2. Dy. Chief Controller of Explosives – Member 3. Administrative Officer - Member	Not applicable

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post :- Staff Car Driver Grade -I
 (b) Name of the Ministry/Deptt. :- Ministry of Commerce and Industry
 Department for Promotion of Industry and Internal Trade (DPIIT),
 Petroleum and Explosives Safety Organization
2. Reference No. in which Commission's advice on Recruitment Rules was conveyed :- F. No. 1(27)/95-Expl.
3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference : :- G.S.R. 431. Dated 27th September, 1996

Column No. of the Schedule	Provisions in the approved /existing rules	Provisions in the approved /existing rules	Column No. of the Schedule	Revised provisions proposed	Reasons for the revision proposed
1	Name of the post	Staff Car Driver Grade -I	1	Staff Car Driver Grade -I	No Change
2	No. of the Post	*5 (1996) *Subject to variation dependent on workload	2	*8 (2026) *Subject to variation dependent on workload	Change of Sanctioned of post vide DPIIT sanction order No. 1(15)/2006-Explosives dated 10/10/2011 and Change due to year of framing of Recruitment Rules The total sanctioned post of Drivers in organisation are 22. In accordance with the DOPT O. M. No. 43019/54/96-Estt . (D) dated 13/02/2002. the 35% posts for

					driver Grade-I is 8
3	Classification	General Central Service Group 'C' Non-Gazetted, Ministerial	3	General Central Service Group 'C' Non-Gazetted, Ministerial	No Change
4	Scale of pay	Rs. 1320-30-1560-EB-40-2040	4	Pay Level -5 in the Pay Matrix Rs. 29200-92300.	- Revised Pay Scale as per 7 th Pay Commission
5	Whether Selection Post or non-Selection Post	Non Selection	5	Non Selection	No change
6	Whether benefit of added years of service admissible under Rule 30 of the CCS pension Rules, 1970.	Not applicable	-	--	Column relating to benefit of added years of service has been deleted as per format prescribed by DOPT in their guidelines on framing /amendment / relaxation of recruitment rules
7	Age limited for direct recruitment	Not Applicable	6	Not Applicable	No Change
8	Educational & other qualification required for direct recruits.	Not Applicable	7	Not applicable	No Change
9	Whether age and education qualifications prescribed for direct recruitment will apply in the case of promotees	Not applicable	8	Not applicable	No Change
10	Period of Probation, if any?	Not applicable	9	Not applicable	No Change
11	Method of recruitment, whether by promotion or direct recruitment or by deputation/absorption and percentage of vacancies to be filled by various methods.	By promotion	10	By Promotion	No Change
12	In case of	Staff Car Driver, Grade-II having	11	Promotion	Changes as per the DOPT OM No.

	recruitment by promotion / deputation /absorption grades from which the promotion / deputation /absorption to be made	six years regular service and having passed the trade test the syllabus for which shall be as follows :- (i) should be able to read English numerals figures; (ii) should have good knowledge of Traffic rules and regulations; (iii) should be able to locate faults with the light motor vehicles and carry out their minor repairs; (iv) should be able to change wheels and correctly inflate tyres of light motor vehicles. Note:- Staff car Drivers serving in the Petroleum & Explosives Safety Organisation, Ministry of Industry and having fifteen years regular service in the Grade of the date of commencement of these rules shall be appointed to the post subject to being found fit by the Department Promotion Committee on the basis of seniority-cum-fitness and passing of trade test		Staff Car Driver Grade - II in Pay Level- 4 with 6 years of regular service in the grade or with a combined service of 15 years in Staff Car Driver Grade —II and Staff Car Driver(Ordinary Grade); and have passed the trade test, specified by the Government.	AB-14017/10/2014-Estt(RR) (3104937) dated 04.07.2024 – Model Recruitment rules for the Staff Car Driver category of posts
13	If a Departmental promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee for considering promotion/ confirmation comprising of- 1.Joint Chief Controller of Explosives- Chairman. 2. Deputy Chief Controller of Explosives- Member 3.Administrative Officer- Member	12	Group 'C' Departmental Promotion Committee (for considering promotion) 1. Jt. Chief Controller of Explosives – Chairman 2. Dy. Chief Controller of Explosives or Controller of Explosives incharge of administration - Member 3. Administrative Officer – Member	Controller of Explosives is also incharge of administration

14	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	13	Not applicable	No change

4. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/early decision. :- Under Secretary to the Govt. of India, Ministry of Commerce and Industry Department for Promotion of Industry and Internal Trade (DPIIT), Udyog Bhawan, New Delhi

Signature of the officer sending the proposals

Place :-

Date :-